

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

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Department of Personnel and Administrative Reforms

Notification

1/41/74-PER(3)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Notification No. F.1/29/68-GP dtd. 29-6-1968, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to Group 'A' Gazetted posts of Principal and Lecturers in the Government College, Daman, under the Government of Goa, Daman and Diu.

1. **Short title.** — These rules may be called Government of Goa, Daman and Diu, Government College Daman Group 'A' Gazetted posts of Principal and Lecturers Recruitment Rules, 1983.

2. **Application.** — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scales of pay.** — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.** — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

5. **Disqualification.** — No person (1) who has entered into or contracted a marriage with a person having a spouse living; or (2) who, having a spouse living, has entered into or contracted a marriage

with any person, shall be eligible for appointment to the service; provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** — Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

8. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

9. These rules are issued in supersession to the rules existing for these posts and with the approval of the UPSC conveyed vide their letter No. F.3/29(4)/81-RR dtd. 2-12-82.

By order and in the name of the Lt. Governor
of Goa, Daman and Diu

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 31st January, 1983.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 80 of the C. C. S. (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age and Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
1. Principal	1 (1982) Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted.	Rs. 1500-60-1300-100-2000-25/2-2500.	N. A.	Not exceeding 45 years. (Relaxable for Govt. servants by 5 years in accordance with the instructions issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	No	Essential: i) A Doctorate Degree in any branch of Arts, Science or Commerce of a recognised University or equivalent. ii) A consistently good academic record, with at least First or high Second Class (B+) in the seven-point scale) at the Master's Degree in a relevant subject of a recognised University or equivalent. iii) 10 years' teaching experience of Degree/Post graduate classes. Note 1: Qualifications are relaxable at the discretion of the U. P. S. C. in case of candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled castes and Scheduled Tribes if, at any stage of selection, the U. P. S. C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	N. A.	Two years	By direct recruitment.	N. A.	Group 'A' D. P. C. (for considering confirmation). 1. Chief Secy. — Chairman. 2. Admve. Secy. — Member. Note: The Proceedings of the D. P. C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D. P. C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.	Selection shall be made in consultation with the UPSC. Consultation with the Commission also necessary while amending/relaxing any of the provisions of these rules.

Note III: "B+" means 55% marks or more in M.A./M.Sc. examination. "Consistently good academic record" means average of 50% marks in the two examinations prior to M.A. i. e. pre-University/Higher Secondary Part II; Intermediate and B.A.

Desirable:

Ability to teach through the medium of Hindi or Gujarati.

2. Lecturers	30 (1982)	General	Ra. 700-40-	N. A.	Not exceeding 35 years. (Relaxable for Govt. servants by 5 years in accordance with the instructions issued by the Central Government).	No
i) Ma- the- ma- ties — 2	Subject to variation dependent on	Central Service Group 'A' Gazetted.	-1100- -50- -1300- -assessment- -50- -1600.			
ii) Che- work- mis- try — 5	work-load.					
iii) Phy- sics — 3						
iv) Bio- logy — 1						
v) Zoo- logy — 1						
vi) Bo- tany — 1						
vii) Eng- lish — 5						
viii) Hin- di — 3						
ix) Eco- nom- ics — 3						
x) Po- liti- cal Sci- ence — 2						
xi) Gu- jara- ti — 1						

- Essential:*
- i) A consistently good academic record, with at least First or high Second Class (B+ in the seven-point scale) at the Master's Degree (Subject to be indicated according to the requirement of the post at the time of each recruitment) of a recognised University or equivalent.
 - ii) An M. Phil. Degree (Subject to be indicated according to the requirement of the post at the time of each recruitment) of a recognised University or equivalent.

OR.

Published work indicating the capacity of candidate for independent research work.

Note I: Essential qualification (i) would be relaxable to the required extent if research work of a candidate as evident from his thesis or published work is in the opinion of the Commission of a very high standard.

Note II: A candidate fulfilling the requirement at (ii) is also eligible on the condition that he shall obtain, the M. Phil. De-

N. A. Two years By direct recruitment.

N. A.

Group 'A' D. P. C. (for considering confirmation).
1. Chief Secy. — Chairman.
2. Admnve. Secy. — Member.
3. Head of the Deptt. — Member.

Note: The Proceedings of the D. P. C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D. P. C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

Selection shall be made in consultation with U. P. S. C. Consultation with the Commission also necessary while amending/relaxing any of the provisions of these rules.

